

The Elevation Movement Inc.  
A Unique Church Community for the Santa Cruz Mountains  
**Elevation SC Core Values, Mission Statement, and Vital Alignments for Leadership**

**1. Core Values:**

- a. **Christ and Gospel Centered Missional Living**
- b. **Engaging Spiritual Worship**
- c. **Biblical Centered Teaching and Preaching on Conservative Evangelical Theology**
- d. **Transformative Cultural Relevance**
- e. **Transformative Personal Experiences**
- f. **Authentic Christian Community**

**2. Mission Statement – Elevation Exists to:**

- a. **To Know God and Make Him Known**
- b. **Worship God in Authentic Christian Community**
- c. **Seek out the Spiritually lost and hopeless in a Post Christian/Post Modern World**
- d. **Make authentic Christian disciples of all the nations.**

**3. Vital Alignments for Potential Pastors, Leaders, and Elders:**

- a. **Theological Alignment – affirming and conforming to Elevation’s and the Missionary Church Western Region’s statements of faith and practices. Links listed on job description.**
- b. **Values Alignment – conforming with Elevation’s and the Missionary Church Western Region’s theological values.**
- c. **Cultural Alignment – seeing the world and eternity through a Christocentric lens of Biblical Truth rather than the ever-changing views of emerging culture.**
- d. **Philosophical Alignment – consenting with a mindset that supports, defends, and submits to a Godly Biblical view of Fallen humanity seeking to be conformed to the Image of God.**
- e. **Personality Alignment – committed to expressing thoughts and actions that conform to Biblical standards of conduct and behavior.**

**4. Process for approving Potential Pastors, Leaders, and Elders:**

- a. **Initial Exploration – to more appropriately understand the entirety of responsibilities involved in Christian Leadership at Elevation and The Missionary Church, candidates should:**
  - i. **Prayerfully Seek – those who God may have called into the noble role of Pastoral leadership.**
  - ii. **Exploring Leadership – candidates and their spouses should pray and be Spiritually sensitive to God’s calling.**
  - iii. **Understanding the logistics of living and working in this geographical location.**

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- b. Initial Interviews – an informal but substantive evaluation of the responsibilities and requirements of Christian leadership.**
  - i. Job Applicants should thoughtfully evaluate and understand the realities of Elevation’s core values, mission statement, and vital alignments... making sure this opportunity is a fit for them.**
  - ii. Job Applicants should be aware that Elevation SC is a healthy small church of 50-70 people. We do not own property and our venue is rented.**
  - iii. Detailed question and answer discussions are welcomed from the respect of both parties.**
- c. Formal Application, Background Check, and Character Evaluations.**
  - i. Following initial interviews, candidates will submit to formal background check and character/personality assessments.**
  - ii. Leadership candidates will successfully complete the personal testimony of their salvific encounter with Christ and complete the requisite theological questionnaire.**
  - iii. Elder Board will evaluate candidate’s assessments and questionnaires and prayerfully decide if candidates are qualified for leadership at Elevation SC.**
  - iv. Candidates will provide detailed and longstanding personal references validating their suitability for Christian leadership.**
  - v. Board of Elders will prayerfully evaluate candidate’s application in light of background checks and evaluations and determine suitability for leadership. This may take several sessions to properly resolve.**
- d. Public Communication of Candidate:**
  - i. Leadership will inform the body of the candidate and their pending acceptance into leadership and request input as to their suitability.**
  - ii. Leadership will invite the congregation into present and ongoing prayer regarding the qualifications of candidate.**
  - iii. Finalist’s will be invited to preach/teach several messages at our venue.**
  - iv. Leadership to provide an avenue of confidential input regarding candidates.**
  - v. Once the leadership is satisfied of the candidate’s qualification, the announcement is to be made publicly with a two-week period of final responses from the congregation.**
- e. Ordination – is the formal announcement and investment of leadership conveyed by the Elders and Congregation upon the successful candidate.**
  - i. Some candidates will be Spiritually, Theologically, and personally ready to accept ordination and move into leadership.**
  - ii. Some candidates may not yet be ready for leadership, and for some of those an Leader In Training [LIT] status may be conveyed to provide necessary time for reflection and development to prepare them for such leadership.**