

# THE ELEVATION MOVEMENT INC

## ELEVATION SANTA CRUZ MINISTRY JOB DESCRIPTION

**JOB TITLE:** Part-Time Bi-Vocational Preacher/Teacher  
**SALARY:** Negotiable Depending Upon Skills/Experience

**START DATE:** Approximately 5-1-2021  
**REPORTS TO:** Elder Board

**Please send all responses and inquiries to Elevation SC, PO BOX 66598, Scotts Valley, CA 95067**

**Primary Contact [john@elevationsc.org](mailto:john@elevationsc.org)**

### ESSENTIAL DUTIES AND RESPONSIBILITIES

*Includes but is not strictly limited to the following:*

#### Weekend Worship Services:

##### 1. Job Expectations:

- Prepare weekly messages in a 2-3 month plan as directed/approved by Elders
- In this current COVID era Elevation is presenting messages online only; and expect to continue online when we add live congregation sessions hopefully starting Spring/Summer 2021. Pastor/Teacher will record the message and forward to Elevation Admin for upload by Wednesday to be aired on the following Sunday. When we resume live sessions, the same message will be presented live in Felton that Sunday. Thus, the same message will be presented via internet and live venue at the same time.
- Responsibilities will be limited to Preaching/Teaching as Elevation is an Elder led community that will assume all other pastoral care and church related leadership responsibilities.
- Candidates should submit several pre-recorded sermons to demonstrate message cohesion and delivery skills. Interview process will entail live preaching/teaching sessions to Elder Board. Those who remain in contention will be invited to deliver live sessions with congregation on a trial basis.
- Messages should be approximately 40 minutes in duration and should include PowerPoint type presentation.
- Candidates must reside in the general Santa Cruz area to present live services in person at our Felton venue.

##### 2. Character and Belief Expectations:

- Spiritual Leadership and Teaching – the successful candidate must be a Spirit led Christ follower with at least a Masters in Ministry or Masters in Theology from an accredited Evangelical Protestant Seminary or a demonstratable equivalent. The successful candidate must be able to develop the congregation as Spirit led disciples of Christ challenging them to grow in Christian Spiritual maturity.
- Pastoral Licensing – the successful candidate will be required to become a licensed Pastor through the Missionary Church Western Region as Elevation is part of this denomination. Licensing requirements are listed on both the national and regional websites listed below. Licensing includes knowledge and testing of the History of the denomination, and Statements of Faith and Practice of the Missionary Church for which the successful candidate's affirmation and submission is mandatory. Church websites explaining mission, philosophy of ministry, faith and practices may be found at these locations:
  - USA National Headquarters – Fort Wayne Indiana - [Missionary Church USA \(mcusa.org\)](http://mcusa.org)
  - Western Region Headquarters – Camarillo California - [Missionary Church Western Region – A Family of Churches – Discipling, Growing and Training Together \(mcwesternregion.org\)](http://mcwesternregion.org)
  - Elevation Santa Cruz – Felton California - [Home - Elevation in Felton: a Bible Church in Santa Cruz Mountains \(elevationsc.org\)](http://elevationsc.org)
- Personal Qualities:
  - Pastoral Skills – Spirit led Preaching/Teaching, leadership and followership.
  - Life skills and family background – the Pastoral licensing process requires the candidate to satisfactorily complete a series of tests including Denomination History, Theological and Biblical competency, and personality assessment. Such will be conducted after initial Pastoral Interviews with Elevation Elders and Denomination Leadership.
  - Sustainability – The general Bay Area is an expensive place to live and work. Financial sustainability should be explored by the candidate to determine how they may support themselves in this environment. We do not own property hence we don't have a rectory. Sustainability for most will involve Bi-vocational full-time work in

the area, in addition to the part-time work with Elevation. Priority will be given to candidates who are already living and working in the area and have the skills and bandwidth to take on part-time work with Elevation.

- Compensation – the successful candidate will likely earn between \$500 - \$750 per week averaged monthly as a 1099 independent contractor status. No benefits such as insurance, retirement, etc. are available. Time off for vacation can be granted without pay. Pastoral Housing allowance may be requested from Denominational Headquarters, but at the time of this writing such cannot be guaranteed. A thorough evaluation of sustainability should be undertaken by prospective candidates.
- Theological and personality alignment – is required with both Denominational and Elevation standards.
- Credible work history – resume must demonstrate successful work in a similar capacity in Christian Preaching and Teaching. Professional and character references are required.
- Team player – capable of submitting to leadership of both Elevation and the Denominational offices.
- Work disciplines – candidate should be capable of working independently and managing the many priorities involved in ministry, family life and their full-time work responsibilities.
- Subordinate Workers - Provide timely information and guidance when necessary for part-time worship leader and part-time administrator.
- Candidates should provide adequate character references and submit to personality and Live Scan and other background checks as required by the Denomination and Elevation.
- Successful Candidate should be a fit with local culture – The general central coast-Monterey Bay and San Francisco Bay area is a markedly post-Christian and post-Modern culture.